

:2025 7)

	43,342	2,646		6.9%
	2021	2022	2023	2024
	51,616	27,368	39,343	43,342

		0.41%	0.41%
		0.54%	0.54%
		0.00%	0.00%
		0.42%	0.42%
		8.4%	8.3%
		7.6%	7.5%

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4.

	100%	80%	100%
	40.9%	100%	100%

5.

2024	94.1	6,459,860		
149.8				
AI				
	AI	AI		
	AI	-AI	AI	2024
51,276	2024	340	220	8,604

Coaching Mentoring

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6.

2024



7.

	2021	2022	2023	2024
(RMB)	33,314,849,220	36,210,971,441	32,066,047,781	35,140,384,498
(RMB)	29,666,322,727	30,491,027,025	28,528,320,687	31,126,235,586
(RMB)	589,146,574	684,784,765	608,585,051	586,740,301
(HC ROI)	7.19	9.35	6.81	7.84